

## Student Success Committee Notes

Last meeting minutes called for approval by Karl Debro

Joel motioned to approve the minutes

Wayne seconded motion

Motion approved

Topic:

Overview of the committee and important milestones presented by Karl Debro

Committees work last year consisted of:

- Equity funding process and proposals
- SSC Purpose
- End of year equity report
- Integrated plan report

Dennis Franco made a motion to move agenda items first in the schedule in order to accommodate for timing. Motion seconded by ASUC Senator

Karl Debro stated that agenda would be moved around to accommodate for early departures of meeting but overview of mission would be discussed first.

Questions brought forward by Karl Debro:

1. Mission is great but are we doing this?
2. What is our idea about student success?

Karl also mentioned Achievement Gap and No Child Left Behind allowed for us to look at our data for underrepresented groups.

Miguel Alvarez brought up database system discussion for SSC to consider in order for the college to have stronger systems of student tracker and one location for all services

Wayne Organ stated that the committee should discuss with faculty to see what are the challenges students and faculty are facing. We need to have communication with students on what student success looks like.

Dennis Franco discussed looking at sections in developmental areas of math and looking at the individual faculty/groups that can help others replicate good work

Karl Debro mentioned focusing on gatekeeper courses and PD

Dennis Franco stated that although it can be controversial to bring up who are doing things right, it is necessary for others to see the work

Karl Debro mentioned that in Council of Chairs it was brought up that students are being sent to certain counselors over others and students select based on their programs recommendation. How do we take on culture at college? How can we get fired up around new ideas?

Ken Sherwood discussed the role of the SSC is multifaceted where:

- Committee is looking at data to make recommendations
- Looking at practices across the country
- Achieving the Dream framework modeling

Ken stated that the SSC is a great space to look at other factors and replicate what we are doing well/developing best practices and charging the body with analysis. Ken also stated that the college will bring in a data consultant to guide the college on how to use data to drive our decisions and everyone needs to be committed to the work. He also stated that everyone is responsible for the work as well.

Vicki Ferguson gave kudos to the SSC due to the use of data that came out of the committee for retention and integrated planning work.

Karl Debro affirmed statements about professional development and impact but that we need to build systems to have all instructors participate. Instructors need to also teach students how to digest their text from their fields.

The conversation shifted by the group into Integrated Planning where Dennis Franco gave an overview of all the funding streams: SSSP, Student Equity, BSI. Dennis stated that the rationale for integrated planning is due to institutions doing replicative work and this new plan allows us to think about how our works overlaps.

Karl Debro discussed student equity and targets of groups and shifted the conversation into funding requests:

- Andreas HBCU amount of 18,500 requested, Mayra responded that the amount that can be given is 11,000

Karl Debro called for approval of the HBCU funding request, Dean Franco moves the motion to fund proposal and is seconded

Mayra brought document to group for approval regarding integrated planning framework and questions, Karl mentioned that he put together language around African Americans being a historically marginalized group and should be a priority to put this group as an area of importance in our plans.

Mayra mentioned that the data for equity and targets are noisy and a discussion was brought to the group around attainment rates and that we have the smallest equity funding in the district due to enrollment

Miguel Alvarez asked the group about resource mapping all new positions including the retention specialist that are being hired

Karl Debro mentioned that we need to approve goals document for integrated planning

Marykate stated that we need more time to review

Mayra mentioned that this needs approval before it goes to other committees and groups

Mayra also discussed the breakdown of the budget which also needs a vote of approval

Motion to approve made by Agustin, seconded by Marykate, motion carries to approve budget

The goals document will be approved to send to other committees with the condition that it comes back to SSC for final look, motion to send by Marykate, moved by Agustin and seconded by Kate.

Motion to adjourn made at 4:21pm and is seconded by ASUC senator.